



**World Vegetable Center**

**Job Announcement**

**Field Project Officer**

Eastern and Southern Africa, Nairobi, Kenya

The World Vegetable Center (WorldVeg) is a non-profit, autonomous international agricultural research center with headquarters in Taiwan and five regional offices around the globe. WorldVeg's research and development work focuses on breeding improved vegetable lines, developing and promoting safe production practices, reducing postharvest losses, and improving the nutritional value of vegetables. The center aims to raise awareness of the importance of vegetables for improved health and global poverty alleviation. For more information, please visit our website: [worldveg.org](http://worldveg.org).

The World Vegetable Center, Kenya Office is hosted by World Agroforestry (ICRAF), a member of the CGIAR that is headquartered on United Nations Avenue, Nairobi, Kenya.

WorldVeg seeks a Field Project Officer who implement and supervise agricultural research and development activities for the Greener Greens II project in either Murang'a or Nyandarua County, together with smallholder farmers, project team members and partner organizations.

#### **Key Responsibilities:**

- Be active member of the project team and implement activities of the project workplan or facilitate partners to implement project activities.
- Training of trainers: train farmers and business coaches in various aspects of regenerative agriculture, and farmer group dynamics, with the aim of those skills to be passed on to farmers and other vegetable value chain actors. And liaise with project partners OACK and KOAN to ensure smooth and timely training of vegetable business networks.
- Mentor and advise vegetable business networks and their members through regular field visits, meetings, telecommunication and other interactions to turn theoretical agricultural and business concepts into practical skills, particularly for women and youth.
- Plan, implement, monitor and collect data from participatory on-farm experiments. Collecting, cleaning, and managing of project- and experimental data will be critically important. The key data will cover input use, crop yields, pests and disease incidence, and farm data, dietary diversity data, and socio-economic data. Collection of plant and soil samples might be required for submission to a laboratory.
- Plan meetings with other project teams, stakeholders and resource persons.
- Manage stakeholder and community dynamics and prevent or manage any conflicts between the farming communities and the project partners, collaborators, facilitators, Field Research Assistants, students, and other community resource persons.
- Monitoring and evaluation of project activities according to the project M&E plan, preparation of reports, and provide inputs to project presentations.
- Assist in the preparation of meetings, workshops and learning events.
- Represent the project in partner and stakeholder meetings at village, ward, sub-county and county levels.
- Contribute to documentation of impact stories and best practices.
- Carry out any other project activity assigned by the project manager.

#### **Required Qualifications and Competencies (Technical and Behavioral)**

- A minimum of 3 years' experience working as a Project Field Officer or Project Research Assistant.
- A bachelor's degree in agronomy, agricultural education and extension, crop protection, horticulture, general agriculture, agriculture economy, or any other relevant field.
- Experience in implementing NGO or Government projects involving rural farming communities and with an in-depth understanding of community dynamics and gender issues.

- Proficiency in Computer application skills. Excel, Word, and Power Point. Experience in experimental data management and statistical analysis will be an added advantage.
- Personal attributes (self-driven, excellent communication and reporting skills, and team player).
- Should have a valid driving license (class A2 and above) and is able to ride a motorcycle.
- Proficiency in Kikuyu, Kiswahili, and English.

**Note:** This is a Nationally Recruited Staff (NRS) position.

**The candidate we hire will embody WorldVeg’s Five Core Values:**

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| 1. <i>Dedication to Innovation and Knowledge Sharing</i> | Supports the conduct of world-class science, respects ethical standards, and is committed to transparently sharing results. |
| 2. <i>Commitment to Impact</i>                           | Aspires to achieve positive, tangible, and lasting impact contributing to Sustainable Development Goals.                    |
| 3. <i>Commitment to Partnerships</i>                     | Believes in the value of partnerships to advance research for development.  |
| 4. <i>Respect for People</i>                             | Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views.                                 |
| 5. <i>Respect for the Environment</i>                    | Strives to minimize its environmental impact and to introduce greener technology and practices.                             |

This position is remunerated on **local terms**. The field officer(s) will be based in the project counties. The FO(s) will be offered an initial 2-year contract on a full-time basis with a six-month probation period. The appointment will be for an initial period **two (2) years** renewable, subject to a **six (6) months’** probation period. The contract(s) renewal will also be based upon satisfactory performance and availability of funds.

WorldVeg offers a collegial, diverse and gender-sensitive working environment, and strongly encourage applications from qualified women.

**Application process**

**Go to: <https://www.brightermonday.co.ke/listings/field-project-officer-ref-no-202409-vwgdpv>**

- The application deadline is 30 September 2024
- CV and Cover Letter should be in PDF and labelled with the applicants first and second Name.
- We will acknowledge all applications but will only contact short-listed candidates.