



**World Vegetable Center**

**Job announcement**  
**Field Helper - Pepper Breeding (Project-based)**  
Headquarters, Shanhua, Tainan, Taiwan

The World Vegetable Center (WorldVeg) is a non-profit, autonomous international agricultural research center with headquarters in Taiwan and five regional offices around the globe. WorldVeg's research and development work focuses on breeding improved vegetable lines, developing and promoting good production practices, reducing postharvest losses, and improving the nutritional value of vegetables. The center aims to raise awareness of the importance of vegetables for improved health and global poverty alleviation. For more information, please visit our website: [worldveg.org](http://worldveg.org).

WorldVeg seeks an enthusiastic and dedicated Field Helper to work in production of pepper field trials. This may include work under hot, humid conditions, to transplant and grow plants and conduct pesticide and fertilizer application. In addition, work in the greenhouse to maintain plants and to make hybridizations. The Field Helper position will be part of the Pepper Breeding Team.

**Key Responsibilities:**

- Production of pepper seedlings for field and greenhouse experiments, including sowing, thinning, fertilization, and maintenance of plastic-, screen-, and greenhouses.
- Assist in all aspects of pepper field trial establishment and maintenance, including land preparation, transplanting seedlings, irrigation, pruning and staking, weed removal, pesticide applications harvesting, and data collection
- Perform pepper hybridizations, including pollen collection, emasculation and pollination, fruit harvest and seed extraction, drying, and packing.
- Assist pepper seed storage and record-keeping of pepper breeding materials, including seed quantities.
- Perform any other duties as required by the needs of the Center and the Supervisor

**Required Qualifications and Competencies (Technical and Behavioral)**

- BSc, associate's degree, or high school diploma.
- Practical experience in agriculture, particularly in vegetable production and management – including fertilization, irrigation, and other production practices.
- Experience in pest and disease diagnostics and management is preferred.
- Good communication skills in writing and speaking Mandarin and Taiwanese.
- Able to work as a member of interdisciplinary research teams, multi-culturally, multi-nationally, multi-task, and demonstrate critical thinking skills.

**Note:** This is a Nationally Recruited Staff (NRS) and project-based position

**The candidate we hire will embody WorldVeg's Five Core Values:**

1. *Dedication to Innovation and Knowledge Sharing* Supports the conduct of world-class science, respects ethical standards, and is committed to transparently sharing results.
2. *Commitment to Impact* Aspires to achieve positive, tangible, and lasting impact

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|                                       | contributing to Sustainable Development Goals.  |
| 3. <i>Commitment to Partnerships</i>  | Believes in the value of partnerships to advance research for development.                      |
| 4. <i>Respect for People</i>          | Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views.     |
| 5. <i>Respect for the Environment</i> | Strives to minimize its environmental impact and to introduce greener technology and practices. |

**How to Apply:** Applicants should submit a letter of application explaining their suitability for and interest in the position along with a curriculum vitae in English, a recent passport-size photograph, names and addresses (including telephone and e-mail) of three referees, and date of availability to [jobapply@worldveg.org](mailto:jobapply@worldveg.org) or the job bank site before 15 June 2025. Please mention the position title in the subject line.