



World Vegetable Center

Job Announcement
Country Representative
Manzini, Eswatini

The World Vegetable Center (WorldVeg) is a nonprofit, autonomous international agricultural research center with headquarters in Taiwan and regional offices around the globe. WorldVeg conducts research and development programs that contribute to improved incomes and diets in the developing world through increased production and consumption of nutritious and health-promoting vegetables. For more information about World Vegetable Center, please visit our website: worldveg.org

The Country Representative will provide strategic and operational leadership for WorldVeg's program activities in Eswatini, aiming at advancing the Center's vision and mission on food systems transformation through research, development, and promotion of vegetable crops. The incumbent will promote and strengthen partnerships, mobilize resources, and lead the staff to contribute to Eswatini's goal on food sovereignty. The incumbent will be based in World Vegetable Center's Eswatini office in Manzini.

Key Responsibilities:

- Provide strategic leadership and overall management of WorldVeg projects and initiatives in Eswatini.
- Build, nurture, and sustain partnerships with government agencies, research institutions, NGOs, donors, private sector, and other stakeholders relevant to vegetable production and nutrition.
- Ensure coordination and alignment with national agricultural policies, nutrition programs, and climate resilience strategies.
- Oversee implementation of high-quality seed programs, school and home garden initiatives, and other activities contributing to food diversification and nutritional improvement.
- Provide oversight and technical support to the vegetable genebank in Eswatini.
- Manage project planning, monitoring, evaluation, and reporting to meet donor and organizational requirements.
- Facilitate local capacity building and knowledge sharing for sustainable program impact.
- Serve as an active member of the WorldVeg Africa management team including participation in the meetings (bi-monthly check-ins).
- Represent WorldVeg in national and regional forums related to agricultural development and nutrition.
- Manage the country office resources, including budgeting, procurement, and human resource activities.
- Ensure compliance with organizational policies, donor conditions, and host country regulations.
- Perform any other duties as required by the Supervisors and in response to the evolving needs of the Center.

Required Qualifications and Competencies (Technical and Behavioral)

- Advanced degree (Masters or PhD) in Agriculture, Horticulture, Agronomy, Nutrition, or related field.
- At least 10 years of relevant experience in agricultural program management or development, preferably in horticulture or vegetable sub-sectors.
- Demonstrated experience working in Eswatini or Southern Africa, with good knowledge of local agricultural systems and stakeholders.
- Proven ability to lead teams and build effective partnerships and manage multi-stakeholder projects.
- Strong leadership, communication, and negotiation skills.
- Experience with donor-funded projects and reporting.
- Fluency in English and SeSwati is required; additional languages is an advantage.

Key Competencies

- Strategic thinking and result-oriented leadership.
- Excellent interpersonal and collaborative skills.
- Strong program management and organizational abilities.
- Sensitivity to cultural and social issues in local contexts.
- Commitment to food security, nutrition, and climate resilience goals.

The Reward: This is a Nationally Recruited Staff (NRS) position with competitive pay and benefits.

The candidate we hire will embody WorldVeg's Five Core Values:

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| 1. <i>Dedication to Innovation and Knowledge Sharing</i> | Supports the conduct of world-class science, respects ethical standards, and is committed to sharing results in a transparent manner. |
| 2. <i>Commitment to Impact</i> | Aspires to achieve positive, tangible, and lasting impact contributing to Sustainable Development Goals. |
| 3. <i>Commitment to Partnerships</i> | Believes in the value of partnerships to advance research for development. |
| 4. <i>Respect for People</i> | Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views. |
| 5. <i>Respect for the Environment</i> | Strives to minimize its environmental impact and to introduce greener technology and practices. |

How to Apply: Applicants should submit a letter of application explaining their suitability for and interest in the position along with a *curriculum vitae*, a recent passport-size photograph, names, and addresses (including telephone/fax/e-mail) of three referees, and date of availability to info-esa@worldveg.org or the job bank site before **06 November 2025**. Please mention the position title in the subject line.