



World Vegetable Center

Job Announcement
Associate Specialist M&E
Manzini, Eswatini

The World Vegetable Center (WorldVeg) is a nonprofit, autonomous international agricultural research center with headquarters in Taiwan and regional offices around the globe. WorldVeg conducts research and development programs that contribute to improved incomes and diets in the developing world through increased production and consumption of nutritious and health-promoting vegetables. For more information about World Vegetable Center, please visit our website: worldveg.org

WorldVeg seeks to recruit Associate Specialist M&E responsible for the preparation, collection, and management of project data, information, and documents, organization of outreach activities, as well as implementation of M&E activities, in close collaboration with the Agricultural Economist at the Regional Office in Tanzania. He/she will report to the Project Manager - TAVI. The incumbent will be based in World Vegetable Center's Eswatini office in Manzini.

Key Responsibilities:

- Design and implement a robust system to track project progress and outcomes.
- Manage and analyze quantitative and qualitative data to document the project's impact, including data entry, data cleaning, and data analysis.
- Prepare project-related documents, including data visualizations (charts, graphs, and tables), monthly activity lists, progress reports, and project reports.
- Collect and manage project-related information, knowledge, and research documents.
- Organize and lead the team in outreach activities.
- Collaborate with the Agricultural Economist at the WorldVeg Regional Office in Tanzania to develop data collection tools and implement data collection activities, including surveys, focus groups, and interviews.
- Participate in project meetings and workshops.
- Perform any other duties as required by the needs of the Center and as directed by the supervisor.

Required Qualifications and Competencies (Technical and Behavioral)

- MSc or MA degree in International Development, Agricultural Economics, or another relevant field.
- At least 3 years of experience in M&E, preferably in development projects.
- Strong knowledge on M&E principles, including data collection, analysis and reporting.
- Experience with statistical software, such as SPSS, STATA or R.
- Excellent analytical and problem-solving skills.
- Strong leadership, communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Fluency in English.
- Proficiency in other languages and ability to support IT activities are considered added advantage.

Personal Attributes

- Must be able to work independently with minimal supervision, but also participate as a team member in accomplishment of duties.
- Excellent leadership, training and facilitation skills.
- Excellent interpersonal skills with advanced written and verbal communication skills in English and Siswati

- Strong ability to co-ordinate, prioritize and organize workload; take initiative and work under pressure.
- Ability to work in a multi-cultural environment.
- Commitment to The World Vegetable Centre's mission and core values.

The Reward: This is a Nationally Recruited Staff (NRS) position with competitive pay and benefits.

The candidate we hire will embody WorldVeg's Five Core Values:

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| 1. <i>Dedication to Innovation and Knowledge Sharing</i> | Supports the conduct of world-class science, respects ethical standards, and is committed to sharing results in a transparent manner. |
| 2. <i>Commitment to Impact</i> | Aspires to achieve positive, tangible, and lasting impact contributing to Sustainable Development Goals. |
| 3. <i>Commitment to Partnerships</i> | Believes in the value of partnerships to advance research for development. |
| 4. <i>Respect for People</i> | Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views. |
| 5. <i>Respect for the Environment</i> | Strives to minimize its environmental impact and to introduce greener technology and practices. |

How to Apply: Applicants should submit a letter of application explaining their suitability for and interest in the position along with a *curriculum vitae*, a recent passport-size photograph, names, and addresses (including telephone/fax/e-mail) of three referees, and date of availability to info-esa@worldveg.org or the job bank site before **30 May 2025**. Please mention the position title in the subject line.