

# **Project Leader**

## **Nairobi, Kenya**

World Vegetable Center (WorldVeg) is a nonprofit, autonomous international agricultural research center with headquarters in Taiwan and regional offices around the globe. WorldVeg conducts research and development programs that contribute to improved incomes and diets in the Global South through increased production and consumption of nutritious and health-promoting vegetables. For more information about World Vegetable Center, please visit our website: [worldveg.org](http://worldveg.org)

WorldVeg seeks to recruit a Project Leader to implement interrelated multi-country projects in Africa. This includes “Vegetables for Planet and People,” an ongoing project creating jobs and income, particularly for youth and women, in the vegetable sector in Ethiopia and Kenya while improving environmental and human health through safe vegetable production. It also includes a prospective 5-year project to be implemented in partnership with the CGIAR that aims to sustainably enhance the production and consumption of nutritious vegetables in Ghana, Kenya, Tanzania, Ethiopia, Uganda, and Rwanda by leveraging improved seed systems for climate-adapted vegetable varieties, production and postharvest practices, and linked-up interventions in demand and policy. The person will provide scientific leadership and oversight to these projects and is supported by a dedicated administrative team.

The person will report to one of the Center’s Flagship Program Leaders and to the Associate Director General for Africa, based in Nairobi, Kenya.

### Key Responsibilities:

- 1. Scientific Leadership and Project Oversight**  
Lead the scientific direction of WorldVeg projects, ensuring activities are scientifically sound and relevant to the local context while collaborating with the Center’s principal scientists to maintain scientific integrity and achieve project objectives.
- 2. Donor Communication and Reporting**  
Serve as the primary point of contact with project funders, providing regular updates and ensuring all reports are timely, accurate, and meet donor requirements.
- 3. Stakeholder & Partner Engagement**  
Lead efforts to engage project stakeholders and partners, ensuring strong collaboration, visibility, and local ownership of project outcomes while maintaining positive relationships with key partners to ensure continued support and engagement.
- 4. Monitoring, Evaluation & Learning (MEL):**  
Oversee the design and implementation of project M&E systems to track progress, assess impact, and identify lessons learned.
- 5. Team Leadership & Development**  
Build and maintain a high-performing project team by fostering effective teamwork, collaboration, and a positive work environment.
- 6. Fundraising and Resource Mobilization**  
Contribute to the Center’s fundraising efforts by identifying potential funding opportunities, preparing proposals, and engaging with donors and stakeholders to secure resources for the project.
- 7. Risk Management and Business Continuity**  
Take the lead in identifying and managing project risks. In collaboration with the Associate Director General, Project Management Officer, and project partners, implement risk mitigation strategies and ensure business continuity plans are in place.

## 8. Additional Responsibilities

Undertake other duties as assigned by the supervisors and as required by the Center.

### Required Qualifications:

1. A PhD degree in an agricultural science, social science, or public health and nutrition
2. A solid academic track record focusing on the contribution of agriculture to nutrition and health
3. At least 10 years of relevant work experience
4. Experience working in Africa, especially East Africa
5. Strong experience in multidisciplinary research
6. A team builder with excellent organizational skills and proven experience in managing large projects
7. Experience working for international agricultural research organizations
8. A good understanding of the vegetable production systems in Africa
9. Excellent communication and writing skills in English
10. Willingness to travel extensively

The Reward: This is an Internationally Recruited Staff (IRS) position with competitive pay and benefits. The appointment is for three years.

The candidate we hire will embody WorldVeg's Five Core Values:

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| 1. <i>Dedication to Innovation and Knowledge Sharing</i> | Supports the conduct of world-class science, respects ethical standards, and is committed to sharing results in a transparent manner. |
| 2. <i>Commitment to Impact</i>                           | Aspires to achieve positive, tangible, and lasting impact by contributing to Sustainable Development Goals.                           |
| 3. <i>Commitment to Partnerships</i>                     | Believes in the value of partnerships to advance research for development.  |
| 4. <i>Respect for People</i>                             | Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views.   |
| 5. <i>Respect for the Environment</i>                    | Strives to minimize its environmental impact and to introduce greener technology and practices.                                       |

How to Apply: Applicants should submit a letter of application in English language explaining their suitability for and interest in the position along with a curriculum vitae, a recent passport-size photograph, the names and contact details (including phone numbers and e-mail addresses) of three referees, and date of availability to [human.resources@worldveg.org](mailto:human.resources@worldveg.org) before 31 December 2024 or until a suitable candidate is found. Please send your application package in one PDF file and mention the position title in the subject line.