The World Vegetable Center (WorldVeg) is a nonprofit, autonomous international agricultural research center with headquarters in Taiwan and regional offices around the globe. WorldVeg conducts research and development programs that contribute to improved incomes and diets in the developing world through increased production and consumption of nutritious and health-promoting vegetables. For more information about the World Vegetable Center, please visit our website: https://worldveg.org/.

The Open Science Lead will play a pivotal role in implementing and institutionalizing the Open Science Center concept as recommended by the 9th External Program Management Review. S/he will spearhead efforts to secure funding and significantly enhance the visibility of WorldVeg globally, positioning the Center as the global hub for vegetable research and development (R&D). Located at WorldVeg Headquarters (HQ) in Taiwan, the incumbent will report to the Deputy Director General – Partnerships, contributing to advancing sustainable and impactful solutions in the field of vegetable science.

**Key Job Responsibilities:**

1. **Strategic planning:**
   - Develop a business plan to implement the Open Science Center's institutional approach effectively.
   - Develop and implement new mechanisms to attract a diverse array of students, post-doctoral fellows, visiting and seconded scientists, and private sector collaborators to work with WorldVeg researchers at HQ and in the regions.

2. **Partnerships and research network development:**
   - Develop active collaboration with universities and public and private research institutions worldwide.
   - Facilitate accelerating innovation, product development, and commercialization of environmentally and socially sustainable technologies in the vegetable sector in low- and middle-income countries.
   - Explore and actively pursue the creation of ‘networks of partners’ to co-innovate and co-create knowledge relevant to the vegetable sector while enhancing the technical capacity of partners.
   - Leverage successful models like the Vegetable Breeding Consortia in Asia and Africa.

3. **Coordination and management:**
   - Coordinate the arrival and stay of students, post-doctoral fellows, visiting and seconded scientists, and private sector collaborators at WorldVeg HQ and in consultation with Regional Directors across the Center.
   - Maintain a database of students, visiting scientists, and research partners contributing to the Center's annual reporting.
   - Collaborate with the Director of Human Resources to identify and attract high-potential scholars and international students. Contribute to building a talent pipeline for future organizational needs.

4. **Resource mobilization and communications:**
   - Secure funding for the Open Science Center through initiatives such as a visiting scientists’ scheme, scholarships, and a competitive ‘blue sky’ seed grant fund that supports innovation.
   - Contribute to a major media campaign promoting the Open Science Center, collaborating closely with the Communications Lead.
5. Event planning and management:
   - Ensure WorldVeg serves as a central hub / global convener for discussions on major supply, demand, and policy issues related to sustainably increasing vegetable production and consumption.
   - Oversee the organization of events at HQ, including training courses, workshops, field days, and project-launching events. Collaborate with flagship leaders, communications, and administrative staff to ensure successful execution.

6. General
   - Perform any other duties as required by the Deputy Director General-Partnerships and in response to the evolving needs of the Center.

Note: WorldVeg reserves the right to revise job profiles at any time based on changes to the required job responsibilities.

The Person:
- Must have excellent communication and interpersonal relations skills and proven ability to engage with various internal and external contacts and stakeholders.
- A minimum of an MSc degree in agriculture, social sciences, nutrition, health, food systems, or related fields of discipline.
- A minimum of five years of relevant work experience, ideally gained in a foundation, donor agency, or international research institute.
- With a proven track record in organizing and collaborating with international research communities and managing fellowship programs.
- Experience in fundraising, including the ability to secure funding through various channels such as grants, scholarships, and seed grant funds.
- Fluent in English and knowledge of French or Mandarin would be a distinct advantage.
- Must be willing to travel, both domestically and internationally.

The Reward: This is an Internationally Recruited Staff (IRS) position with competitive pay and benefits. The initial appointment is for three years, renewable depending on the incumbent's performance.

The candidate we hire will embody WorldVeg’s Five Core Values:

1. Dedication to Innovation and Knowledge Sharing: Supports the conduct of world-class science, respects ethical standards, and is committed to sharing results in a transparent manner.
2. Commitment to Impact: Aspires to achieve positive, tangible, and lasting impact contributing to Sustainable Development Goals.
3. Commitment to Partnerships: Believes in the value of partnerships to advance research for development.
4. Respect for People: Respect the diversity of gender, culture, ethnic origin, religion, age, beliefs, and views.
5. Respect for the Environment: Strives to minimize its environmental impact and to introduce greener technology and practices.

How to Apply: Applicants should submit a letter of application explaining their suitability for and interest in the position along with an updated curriculum vitae, a recent passport-size photograph, names and addresses (including telephone/fax/e-mail) of three referees, and date of availability to human.resources@worldveg.org. The position will remain open until it is filled. Applications will be reviewed starting 31 January 2024. Please mention the position title in the subject line.